

# NHS Staff Survey 2017: Historical Comparability Summary

As part of the NHS Staff Survey reporting, historical comparisons are provided for most organisations (e.g. in 2017, 2016 figures are provided in the reporting so trusts can understand how their performance has changed). However, it is not appropriate for some organisations to receive historical comparisons due to changes in their circumstances or errors in historical data.

This document provides details of cases where no historical comparison to 2016 was possible and where organisations have been moved to a new benchmarking group.

## 1.1 Organisations with no historic comparisons

- 0AG: NHS North and East London CSU

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for this organisation.

- R1L: Essex Partnership University NHS Foundation Trust

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for this organisation.

- RGN: North West Anglia NHS Foundation Trust

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for this organisation.

- RQ3: Birmingham Women's and Children's NHS Foundation Trust

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for this organisation.

- RXV: Greater Manchester Mental Health NHS Foundation Trust

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for this organisation.

- 02W/02R/02N: NHS Bradford City CCG, NHS Bradford Districts CCG & NHS Airedale, Wharfedale and Craven CCG

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for these organisations.

- 04Q/99D: NHS South West Lincolnshire CCG & NHS South Lincolnshire CCG

This organisation was created from a merger between the 2017 and 2016 iterations of the Staff Survey. There is therefore no comparable historical data for these organisations.

- RXV: Mid Cheshire Hospitals NHS Foundation Trust

Historical comparisons are not available for this organisation due to it experiencing a significant change in staff population in the form of it taking on community staff. Therefore, comparisons to the organisation's data from previous survey iterations is not feasible.

- RH8: Royal Devon and Exeter NHS Foundation Trust

Historical comparisons are not available for this organisation due to it experiencing a significant change in staff population in the form of it taking on community staff. Therefore, comparisons to the organisation's data from previous survey iterations is not feasible.

- RR7: Gateshead Health NHS Foundation Trust

Historical comparisons are not available for this organisation due to it experiencing a significant change in staff population in the form of it taking on community staff. Therefore, comparisons to the organisation's data from previous survey iterations is not feasible.

## 1.2 Benchmarking group changes

- RW6: Pennine Acute Hospitals NHS Trust

During previous survey iterations, this organisation was included in the wrong category. For the 2017 iteration, this organisation was moved to the *acute & community* category, so as to correctly reflect the way in which it uses community staff who work across multiple sites. However, due to this not resulting in any significant changes to staff composition, historical comparisons to the 2016 iteration are still possible and will be provided.