Bradford District Care NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report
This directorate report for Bradford District Care NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Bradford District Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and directorate name are specified in the header. Black text in the header is hyperlinked: clicking on ‘2018 NHS Staff Survey Results’ navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) organisation average (‘Your org’), so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The number of responses feeding into each theme score for the given directorate is specified below the table containing the directorate and trust scores.

! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality.
Directorates 1

Bradford District Care NHS Foundation Trust
2018 NHS Staff Survey Results
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### 2018 NHS Staff Survey Results | Directorates 1 | Estates, Facilities & Finance

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- Your org: 141
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2018 NHS Staff Survey Results > Directorates 1 > Medical / Research & Development

Equality, diversity & inclusion
Health & wellbeing
Immediate managers
Morale
Quality of appraisals
Quality of care
Safe environment - Bullying & harassment
Safe environment - Violence
Safety culture
Staff engagement

Score (0-10)

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Responses

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Score (0-10)
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Score (0-10)
2018 NHS Staff Survey Results > Directorates 2 > Community
Mental Health Teams (AMH/OPMH)/EIP/Occ Therapy

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Score (0-10)
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Survey Coordination Centre

Scores indicate levels of performance in various areas such as equality, diversity & inclusion, health & wellbeing, morale, quality of appraisals, quality of care, immediate managers, safe environment, bullying & harassment, safe environment - violence, safety culture, and staff engagement. The data shows overall scores and comparisons with the organization's performance.
2018 NHS Staff Survey Results > Directorates 2 > Inpatients - Specialist Services

Score (0-10)

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2018 NHS Staff Survey Results > Directorates 2 > Wakefield - FNP/Health Visiting

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2018 NHS Staff Survey Results > Directorates 2 > EFF Hotel Services

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Score (0-10)
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**Score (0-10)**
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#### Directorate vs Your org

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#### Responses

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Score (0-10)
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2018 NHS Staff Survey Results > Directorates 2 > Podiatry Services

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2018 NHS Staff Survey Results > Directorates 2 > EFF Food Services/Transport/Security

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Directorate | Your org | 9.0 | 6.0 | 7.2 | 6.2 | 5.8 | 7.2 | 8.2 | 9.4 | 6.8 | 7.0
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2018 NHS Staff Survey Results > Directorates 2 > Locality
Management/Trust Management/Administration

Equality, diversity & inclusion
Health & wellbeing
Immediate managers
Morale
Quality of appraisals
Quality of care
Safe environment - Bullying & harassment
Safe environment - Violence
Safety culture
Staff engagement

Score (0-10)

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Responses

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