

Your voice counts – a statement from the Social Partnership Forum

The Social Partnership Forum (SPF) encourage all eligible colleagues to take part in the NHS Staff Survey.

The annual survey is one of the largest workforce surveys in the world, giving more than 1.5 million NHS colleagues the opportunity to share their experience of working in the NHS. The results help organisations understand staff experience, identify where improvements are needed and assess progress against the ambitions of the NHS [People Promise](#) and the new mandated expectations set out in the [NHS Staff Standards](#).

Your responses are completely confidential and anonymous. The results cannot be traced back to you or identified by your organisation or NHS England. Further information is available in the [confidentiality guidance document](#).

Your feedback drives action locally, regionally and nationally on key workforce concerns including line management, health and wellbeing, violence and sexual safety, tackling racism and flexible working. These priorities are reflected in the NHS Staff Standards, which set out the minimum experience staff should expect from their employer.

Survey findings shape national policy, and the results help organisations, government and regulators understand and measure staff experience, improve working conditions and, ultimately, support high-quality patient care.

The SPF review the survey findings together and use them to inform workforce policy and improvement. Every response strengthens the evidence available and helps ensure that staff voices shape decisions.

When you receive your survey invitation, please take the opportunity to have your say.

The SPF brings together NHS Employers, NHS trade unions, NHS England and the Department of Health and Social Care to contribute to the development and implementation of policy that impacts on the health workforce. Find out more about the SPF on our [website](#).